



**EXTERNAL ADVERTISEMENT:
PERMANENT VACANCY:**

TECHNICAL AND COMMUNITY SERVICES MANAGER (REF: 02/2025)

The Kareeberg Local Municipality in Pixley ka Seme District Municipality, Northern Cape, invites applications from suitable qualified candidates to fill the following vacant position within its establishment Kareeberg Local Municipality NC074.

DEPARTMENT : TECHNICAL DEPARTMENT

POSITION : SENIOR MANAGER TECHNICAL AND COMMUNITY SERVICES
LEVEL : MANAGER DIRECTLY REPORTING TO THE MUNICIPAL MANAGER

CENTRE : CARNARVON

CLOSING DATE : 03 JUNE 2025

A. ANNUAL TOTAL REMUNERATION PACKAGE

- Salary scale: as per the annual Gazette on Upper Limits for Senior Managers, as published in terms of Government Gazette No. 50737 of 30 May 2024, i.e., Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to the Municipal Manager
- Total Remuneration Package – R880 228.00
- A Remote Allowance of 10% of the Total Annual Remuneration Package may also be payable as well as a cellphone allowance.

B. TERM OF APPOINTMENT

- Permanent employment.
- Candidates will be subjected to signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act, as well as a declaration of financial interest.

C. MINIMUM COMPETENCY REQUIREMENTS:

a) HIGHER EDUCATION QUALIFICATION

Bachelor of Science Degree in Engineering /Btech: Engineering or equivalent

b) WORK-RELATED EXPERIENCE AND KNOWLEDGE

Years of Experience : 5 years

Type of Experience

- Experience at middle management level, or as programme/project manager
- 5 years must be at professional/management level engineering management experience.

Competency

- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007 i.e South African Qualifications Authority Qualification ID No.48965 for Senior Managers of possession of this Competency , he/she must complete it within eighteen (18) months from the date of employment, in accordance with Government Notice Number 91 of 3 February 2017, as promulgated in Government Gazette No.40593.
- Valid driver's licence

Type of Knowledge

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance system and performance management .
- Must have extensive knowledge of the public office environment.
- Must be able to formulate engineering master planning, project management and implementation.

Added advantage

- Registration with a recognised relevant engineering professional body
- A postgraduate qualification in the fields to public administration will be an added advantage

D. CORE FUNCTIONS OF THE POST

- Capital Project Management
- Infrastructure Development and Maintenance
- All Municipal Infrastructure Areas

E. LEADING COMPETENCY AREAS:

The candidate must be to display the following leadership competencies for the post:

- Strategic Direction and Leadership;
- People Management;
- Program and Project Management;
- Strategic Financial Management;
- Change Leadership
- Governance Leadership

F. CORE COMPETENCIES

- The candidate must possess the following core competencies for the post:
- Moral competence;
- Planning and Organising;
- Analysis and Innovation;
- Knowledge and Information Management;
- Results and quality focus.

G. APPLICATIONS

Candidates are required to complete the prescribed “Annexure C” application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245-dated 17 January 2014, which is obtainable from the internet at www.gpwonline.co.za, or on the Municipal Website www.kareeberg.co.za, (failure to do so will result in the candidate being disqualified). Short-listed candidates will be subjected to security vetting/screening, verification of qualifications and employment history/reference check and competency assessment and should disclose financial interest. Kareeberg Local Municipality reserves the right to nullify or cancel

an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Act No. 32 of 2000 or any other relevant legislation. Your attention is drawn to the staff regulation 890 dated 20 September 2021 that applies to this position.

The form must be accompanied by a detailed **C.V.** certified copies of certificates, Identity Document and other relevant supporting documents. The applications must be submitted to: **The Municipal Manager, Kareeberg Municipality, Private Bag X226, CARNARVON, 8925**

NB: APPLICATIONS SENT BY FAX OR E-MAIL AND NO LATE APPLICATIONS WILL BE ACCEPTED.

- a) If you do not hear from us within 90 days from the closing date of this advert, please accept that you were not successful.
- b) The municipality reserves the right to appoint or not to appoint any person.
- c) All applications must be marked: **MSA S56 MANAGER: TECHNICAL AND COMMUNITY SERVICES MANAGER (14/2025)**

Enquiries regarding this advert may be directed to **Municipal Manager, Mr. MF Manuel at 053 3823012** or munmanager@kareeberg.gov.za during office hours.

MR. MF Manuel
MUNICIPAL MANAGER
P.O Box 10
CARNARVON
8925
Phone. 053 – 3823 012

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Electronic: 16 May 2025